

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – APRIL 2023

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit <https://se.leadershipacademy.nhs.uk/> or england.selll@nhs.net



LEADERSHIP DEVELOPMENT & COACHING/MENTORING

4th April	Embedding Psychological Safety – South East Leadership Academy
19th April	Introduction to Leadership & Management - Understanding your leadership style
19th April	Midwifery Leadership Development Series – Session 4: Confidence, Connection and Gravitass
25 th April	Succeeding at Interviews workshop
26 th April	Disability Inclusion Masterclasses – Supporting Neurodiversity in the Workplace
26 th April	Midwifery Leadership Development Session 3: Hope, Passion and Purpose to keep with it

SYSTEMS LEADERSHIP

Expert facilitation – ICS transformation leaders
System leadership behaviours – toolkit
Executive Suite
Action Learning Set – ICS transformation leaders
Personalised Executive Support
Leading Transformation for Integrated Care 2022/2023
Working with People and Communities to Improve Health Outcomes

GRADUATE MANAGEMENT TRAINING SCHEME

4th April	Programme and Placement Manager Training - Please email gmts.selll@leadershipacademy.nhs.uk for further details
20th April	Programme and Placement Manager Network Meeting

OFFERS FOR PRIMARY CARE

5th April	Techniques to embed Population Health Management approaches to day-to-day work
19th April	Leading Together: Support and Challenge for PCN Managers
20 th April	leadership skills development workshop for those managing pcn workforce roles
20th April	Strategic Workforce Planning and Population Health Management
25 th April (launch)	Working at Scale 2023: Strategic Skills Programme for Practice & Business Managers
25th April	Techniques to embed Population Health Management approaches to day-to-day work
27th April	Strategic Workforce Planning and Population Health Management

Key

	Open to all (inc NHS, social care, primary care)
	Open to specific groups

We each have
a voice that counts

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – MAY 2023

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

3 rd May	Disability Inclusion Masterclasses – Building a Fearless Approach to Inclusion
11 th May	Introduction to Leadership and Management – Module 3: What is Inclusive Leadership?

GRADUATE MANAGEMENT TRAINING SCHEME

9 th May	SE GMTS Orientation Webinar
18 th May	SE GMTS Orientation Webinar

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Systems Thinking Clinics
Working with People and Communities to Improve Health Outcomes
Cross-Functional Leadership: Integrating Perspectives in Health and Social Care - Cohort 2

OFFERS FOR PRIMARY CARE

4 th May (launch event)	Working at Scale 2023: Strategic Skills Programme for PCN Managers
16 th May	Population Health Management and Health Inequalities
16 th May	Leading Together Support and Challenge for PCN Managers
24 th May	Population Health Management and Health Inequalities
25 th May	Strategic Workforce Planning and Population Health Management

Key

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SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – JUNE 2023

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

8th June	Introduction to Leadership & Management – Module 4: Conducting Courageous Conversations
29th June	Introduction to Leadership & Management – Module 5: Leading Beyond Boundaries

Key

Open to all (inc NHS, social care, primary care)

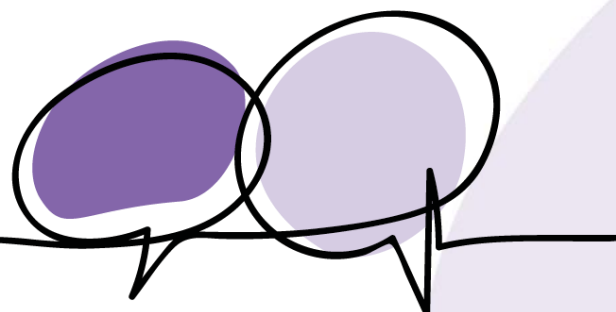
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OFFERS FOR PRIMARY CARE

1st June	Population Health Management and Health Inequalities
20th June	Strategic Workforce Planning and Population Health Management
22nd June	Population Health Management and Health Inequalities



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ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR

Coaching & Mentoring	Bitesize Coaching An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances
	Access to a Coach or Mentor Coaching and mentoring is an inclusive, free offering available to all.
	Coaching for Inclusion and Allyship A coaching opportunity to support working with difference and supporting inclusivity and change, contributing to an inclusive culture, and developing self-awareness and personal development.
	Executive Coaching – Expert Coaching This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.
	Inclusive Leadership in Healthcare Develop inclusive and compassionate leadership skills to ensure diversity and equality in the health and care industry.
	Bitesize Learning – Shorts & Bites Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.
	Looking after our people Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.
	Edward Jenner Refreshed: Your first port of call if you're looking to build a strong foundation of leadership skills
	Career Resource Portal This is designed specifically for Leaders to help support you in your career development. The tools and resources offered are through Career Assessments, Aptitude tests, E-Learning paths, Interview simulators, Elevator Pitch Builders and Aptitude tests to name a few.

KEEP AN EYE OUT FOR

[National Programmes -](#)
 NHS Leadership Academy
 Apprenticeships

If you are interested in an apprenticeship, please access the information on this webpage, which outlines how the apprentice is structured, what it covers and the application process. To ensure access to funding and approval to process the application, you need to speak to your own apprenticeship and or leadership lead in your own organisation.

[Train to be an OD Virtual Mentor](#) - We are building a national OD virtual mentoring network where OD practitioners and those working in change and transformation can access an experienced OD mentor, using a virtual process

WHAT ELSE?

Our System OD Work

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Collaborative Practice

We are about to open applications for a further 12 GP Practices across the South East for a second wave through the Innovative [Collaborative Practice](#) programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact Jayne.beresford@leadershipacademy.nhs.uk.

ICS Collaboration

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Developing the South East Regional Talent & Leadership Alliance and ICS Talent and Leadership Alliances

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact beth.hill@leadershipacademy.nhs.uk to find out more

Coaching for System Leaders

We are finalising a coaching programme to support System Leaders across the South East Region. Please contact beth.hill@leadershipacademy.nhs.uk to find out more.

OD Skills for System Leaders

A new programme just being commissioned for systems leaders who are leading change. The programme is designed to both challenge participants' thinking about their roles as leaders working across systems, whilst also providing these individuals with the confidence to act as 'change consultants' as they engage in system change programmes. The programme is targeted at leaders who will have a transformation or change leadership role. This programme is likely to start in late Autumn. If you would like to know more about this programme, please contact beth.hill@leadershipacademy.nhs.uk

Edward Jenner Programme

The Edward Jenner programme is your first port of call if you're looking to build a strong foundation of leadership skills that can help enhance your confidence and competence in your role. The programme has been designed to offer flexibility as a suite of online short courses. [Edward Jenner programme – Leadership Academy](#)

Edward Jenner Wrap-Around for receptionists, administrators and aspiring business managers: Learning into Practice

The opportunity to join a South East peer network of Action Learning sets around the Edward Jenner programme to bring the programme to life in the South East Primary Care context. Monthly action learning sets follow the course of the Edward Jenner Programme over a 6 month period. If you would like to know more about this offer, please email england.selll@nhs.net