

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – SEPTEMBER 2022

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit <https://se.leadershipacademy.nhs.uk/>



LEADERSHIP DEVELOPMENT & COACHING/MENTORING

1st Sept	The compassionate learning organisation session 1 – Individual commitment
7th Sept	Espresso – Exploring workplace conflict and how mediation can help
7th Sept	The compassionate learning organisation session 2 – Mental models
15th Sept	The compassionate learning organisation session 3 – Building a shared vision and team learning
13th Sept	Leadership Espresso – Influencing without formal authority
15th Sept	#IwillAccelerate: Session 1 Playing to your strengths
22nd Sept	The compassionate learning organisation session 4 – Systems Thinking
28th Sept	Bitesize Coaching Connection Session
29th Sept	Embedding my mentoring practice- “Strengths Based mentoring” – CPD
29th Sept	Leadership Espresso: Unpacking Power
30th Sept	Virtual group supervision for coaches with Will Jackson
EOI Open	Population Health Management

SYSTEMS LEADERSHIP

Expert facilitation – ICS transformation leaders
System leadership behaviours – toolkit
Executive Suite
Action Learning Set – ICS transformation leaders
Personalised Executive Support
Talking Systems 2022-23

OFFERS FOR PRIMARY CARE

5th Sept	Development opportunity for new roles in primary care in the South East
13th Sept	Leading Together: Support and Challenge for PCN Managers
21st Sept	Collaborative Practice Development Programme EOI Webinar
29th Sept	Leading in Transition: Primary Care – Coping with today and planning for tomorrow

GRADUATE MANAGEMENT TRAINING SCHEME

5th – 6th Sept	National GMTS Welcome Event
9th Sept	SE Regional GMTS Welcome Event September 2022
23rd Sept	GMTS Trainee and Alumni Network: ICS Event

Key

Open to all (inc NHS, social care, primary care)

Open to specific groups

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – OCTOBER 2022



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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

3 rd Oct	Black History for beginners: Ancients to Present
4 th Oct	The Benin Trust – Unsung African Heroines
4 th Oct	Leadership Espresso: The Art of Being Brilliant
11 th Oct	#IwillAccelerate: Session 2 Brand You
11 th Oct	Talking Systems – Innovation as business as usual
12 th Oct	Black Ancestry – The Truth about what’s in a name
13 th Oct	Black History Month – poetry workshop with Zita Holbourne
17 th Oct	Black History Month – Mental Health, impact of Windrush
19 th Oct	Coming Back to Coaching CPD
19 th Oct	Coaching Supervision with Nicola Arnold
20 th Oct	Black History Month – The ‘model’ black
24 th Oct	Black History Month – 100 Great Black Britons
26 th Oct	Leadership Espresso – Conversations to Build Resilience
27 th Oct	Leadership Espresso: Unpacking Power
EOI Open	Population Health Management

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OFFERS FOR PRIMARY CARE

4 th & 12 th Oct	Collaborative Practice Development Programme EOI Webinar
6 th Oct	Leading Transition in Primary Care: Articulating our voice in the New System
12 th Oct	Leading Together: Support and Challenge for PCN Managers
19 th Oct	Primary Care Commissioners: Getting ready for patients to have access to their future data

GRADUATE MANAGEMENT TRAINING SCHEME

11 th Oct	Programme and Placement Manager Drop-in session
12 th Oct	GMTS Programme and Placement Manager Training
13 th Oct	GMTS Programme and Placement Manager Network Meeting
19 th Oct	Programme and Placement Manager Drop-in session
25 th Oct	Programme and Placement Manager Drop-in session

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We are **always learning**

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – NOVEMBER 2022

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

4 th Nov	Ethical Dilemma Coaching CPD
3 rd Nov	Coaching Supervision with Fenella Trevillon
3 rd Nov	Effective Mentoring Training for Senior Leaders and Aspirant Directors
8 th Nov	Coaching Skills Lab CPD
8 th Nov	Virtual Action Learning Set (VALS) Supervision
9 th Nov	Leadership Espresso: LGBTQ Identities and Mental Health
9 th Nov	South East OD and EDI Network – Exploring Systems
9 th Nov	Virtual group supervision for coaches with Will Jackson
10 th Nov	#IwillAccelerate: Session 3 Overcoming Imposter Syndrome
10 th Nov	Leadership Espresso – Sustaining a good team culture
15 th Nov	Leadership Espresso: Understanding intersectionality and minority stress
17 th Nov	Leadership Espresso: Trans inclusion
17 th Nov	Maximising your impact, building confidence and gravitas
24 th Nov	Leadership Espresso: Unpacking Power
22 nd Nov	Leadership Espresso – Leading for an Inclusive Culture – Workshop One: Leading with Cultural Sensitivity
24 th Nov	Leadership Espresso: Unpacking Power
30 th Nov	Coaching in a Hybrid Space

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Talking Systems 2022-23

OFFERS FOR PRIMARY CARE

16 th Nov	Leading Together: Support and Challenge for PCN Managers
EOI Open	Population Health Management

GRADUATE MANAGEMENT TRAINING SCHEME

Details to follow soon

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SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – DECEMBER 2022



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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

6 th Dec	Leadership Espresso: Exploring workplace conflict and how mediation can help
5 th Dec	Career Coaching CPD
6 th Dec	Talking Systems – Network interventions to reduce race and gender bias in medicine
13 th Dec	Leadership Espresso – Leading for an Inclusive Culture – Workshop Two: Leading Inclusively and Appreciatively
15 th Dec	Coaching supervision with Kate Bones
16 th Dec	Mentoring for Wellbeing

SYSTEMS LEADERSHIP

[Expert facilitation – ICS transformation leaders](#)

[System leadership behaviours – toolkit](#)

[Executive Suite](#)

[Action Learning Set – ICS transformation leaders](#)

[Personalised Executive Support](#)

[Talking Systems 2022-23](#)

OFFERS FOR PRIMARY CARE

13th Dec [Leading Together: Support and Challenge for PCN Managers](#)

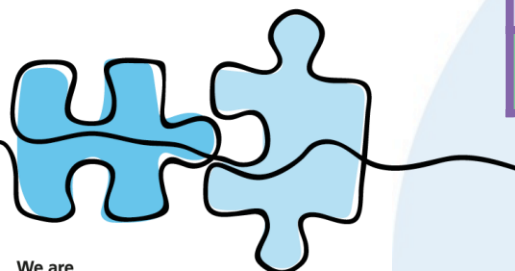
GRADUATE MANAGEMENT TRAINING SCHEME

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We are
a team



ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR

Coaching & Mentoring	Bitesize Coaching An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances
	Access to a Coach or Mentor Coaching and mentoring is an inclusive, free offering available to all.
	Executive Coaching – Expert Coaching This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.
Leadership Development	Leadership Learning Zone Builds core management and leadership skills and takes a learner on an interactive exploration of key areas of leadership development.
	Inclusive Leadership in Healthcare Develop inclusive and compassionate leadership skills to ensure diversity and equality in the health and care industry.
	Bitesize Learning – Shorts & Bites Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.
	Looking after our people Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.
	Edward Jenner Refreshed: Your first port of call if you're looking to build a strong foundation of leadership skills

KEEP AN EYE OUT FOR

[National Programmes - NHS Leadership Academy Apprenticeships](#)
 If you are interested in an apprenticeship, please access the information on this webpage, which outlines how the apprentice is structured, what it covers and the application process. To ensure access to funding and approval to process the application, you need to speak to your own apprenticeship and or leadership lead in your own organisation.

[Train to be an OD Virtual Mentor](#) - We are building a national OD virtual mentoring network where OD practitioners and those working in change and transformation can access an experienced OD mentor, using a virtual process

WHAT ELSE?

Our System OD Work

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Collaborative Practice

We are about to open applications for a further 12 GP Practices across the South East for a second wave through the Innovative [Collaborative Practice](#) programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact Jayne.beresford@leadershipacademy.nhs.uk.

ICS Collaboration

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact ali.jennings@leadershipacademy.nhs.uk to find out more

Developing the South East Regional Talent & Leadership Alliance and ICS Talent and Leadership Alliances

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact ali.jennings@leadershipacademy.nhs.uk to find out more

Coaching for System Leaders

We are finalising a coaching programme to support System Leaders across the South East Region. Please contact beth.hill@leadershipacademy.nhs.uk to find out more.

OD Skills for System Leaders

A new programme just being commissioned for systems leaders who are leading change. The programme is designed to both challenge participants' thinking about their roles as leaders working across systems, whilst also providing these individuals with the confidence to act as 'change consultants' as they engage in system change programmes. The programme is targeted at leaders who will have a transformation or change leadership role. This programme is likely to start in late Autumn. If you would like to know more about this programme, please contact beth.hill@leadershipacademy.nhs.uk

Edward Jenner Wrap-Around for receptionists, administrators and aspiring business managers: Learning into Practice

The opportunity to join a South East peer network of Action Learning sets around the Edward Jenner programme to bring the programme to life in the South East Primary Care context. Monthly action learning sets follow the course of the Edward Jenner Programme over a 6 month period. If you would like to know more about this offer, please email england.sell@nhs.net