

# South East Leadership Academy Edward Jenner Programme & Wrap Around Support FAQs

## What is the Edward Jenner Programme?

The Edward Jenner Leadership Development programme is an online programme and part of the National Leadership Academy's award winning suite of Leadership Development offers. It is designed for individuals who aspire to their first leadership or management role in the health and care system in the next 1-2 years. Full information about the programme itself can be found [here](#).

## What is the structure of the Edward Jenner Programme?

There are three levels that you progress through on the Edward Jenner programme and within these levels are online modules called 'courses'. After you sign up to start the programme you have access to a learning platform and receive different prompts to help you to move through the learning:

- **Level 0** lasts for two weeks and gives you an introduction to personal development
- **Level 1** contains two different courses lasting for 4-5 weeks exploring what leadership means to you and leading through relationships. There is a 4-week assignment to complete at the end of level 1
- **Level 2** also contains two different courses lasting for 4-5 weeks looking at leading in and beyond your team and the leader as a manager. There is also a 4-week assignment to complete at the end of level 2

## What are 'Learning into Practice' sessions?

These sessions bring you together in 2.5 hour virtual workshops with colleagues from practices across the South East also going through the programme. These sessions allow you the time and space for small group discussions with colleagues around the topics of learning on the programme to help to bring it to life for your context.

## Why are you offering this support?

The Edward Jenner programme will give you a good foundation in leadership knowledge through a series of online modules and assignments. We know that maintaining the motivation for learning on your own, online can be difficult and evidence has also shown that it is key for aspiring leaders to be able to reflect on what they're learning and apply it to their own context. This wrap around support is designed to help you to translate the learning to your own work and the context of general practice, maintain your motivation for it and connect with colleagues also going through it.

## Can I go on the Edward Jenner programme without this wrap around support?

Yes, the Edward Jenner Programme is open for you to sign up to as a self-directed learning programme if you wish to move through at your own pace and not be part of this wrap around programme. For information click [here](#)

### Can I do the Wrap Around Support but not the full Edward Jenner programme?

No, this action learning set support is specifically to support those on the Edward Jenner Programme.

### Can I just do the level 1 Edward Jenner Programme and be part of this wrap around support?

This programme is designed for those wanting to do the full Edward Jenner Programme, moving through all of the levels. If you are only intending to complete level 1 of the Edward Jenner programme then please sign up to move through that at your own pace, rather than signing up for this wrap around support. Don't forget, you are also free to access the coaching and mentoring faculty of the Leadership Academy free of charge to support your ongoing development. For information click [here](#).

### What is the time commitment?

The time commitment for the Action learning sets is 2.5 hours per month. The time commitments for the Edward Jenner online modules are listed under the [Structure](#) tab of the Edward Jenner national information pages, these average around 5 hours per week for the programme itself over a 6-month period. All learning is virtual and so there is no need to factor time in for travel.

### How do the Learning into Practice sessions fit with the Edward Jenner Programme?

Each of the action learning sets is designed and planned in time to help bring out learning from each of the Edward Jenner modules. The idea is that you move through the Edward Jenner Programme of learning on your own and then join the monthly online action learning set to reflect on what you have learnt that month with colleagues also going through it.

### What If I don't do my online learning in time for the action learning sets?

You will get most out of the programme if you keep to a schedule of learning with colleagues on it. However, the action learning sets are designed to be flexible enough that they can help you to cement the learning if you have completed modules, or help prepare you for the learning if you haven't quite got to the latest one.

### What will I get out of it?

You will be connected to a group of colleagues at a similar level in their career to you from GP practices across the South East. Connecting as a group will enable you to share thoughts and experiences as you move along the programme. by sharing together you can learn from how others are applying the programme in similar contexts to support your own learning.

### Will there be a charge to my organisation for this learning?

The Edward Jenner Programme and the wrap around support we are offering are both free to access for you working in general practice in the NHS. You will need to agree time from your organisation to complete the programme as part of your ongoing professional development.