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Scored by:

**GMTS Assurance Scoring Template (March 2021)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Organisation name:** |  | | **Bid reference number:** | |
| **Specialism:** | Finance | General Management | | HR |

|  |  |
| --- | --- |
| **Quality of response** | **Score** |
| Sufficient with added quality | **4** |
| Sufficient | **3** |
| Insufficient with small areas to improve | **2** |
| Insufficient with large areas to improve | **1** |
| No response | **0** |

1. **Organisational commitment to supporting first placement (i)**

| **Criteria** | **Score** | | | | | **Comments** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **4** | **3** | **2** | **1** | **0** |  |
| B1 The organisation(s) have identified a Programme Manager (Band 8a or above who has excellent leadership qualities and will be a good role model for the trainee |  |  |  |  |  |  |
| B1a The organisation(s) have identified a Placement Manager (Band 7 or above) who has excellent leadership qualities and will be a good role model for the trainee |  |  |  |  |  |  |

1. **First placement information**

| **Criteria** | **Score** | | | | | **Comments** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **4** | **3** | **2** | **1** | **0** |  |
| C1 The role that the trainee will fill appears to be meaningful and relevant |  |  |  |  |  |  |
| C2 The placement(s) are engaging and high-quality and will support the trainee to meet the requirements to pass the Scheme |  |  |  |  |  |  |
| C3 The placement(s) will prepare the trainee for a leadership role in health and care |  |  |  |  |  |  |

1. **First placement practical requirements (C4)**

*Award 1 point for sufficient evidence against each of the following criteria*

|  |  |
| --- | --- |
| The organisation(s) have provided details of where the trainee will be based during the placement |  |
| The trainee will be provided with the necessary equipment |  |
| The organisation(s) will provide an orientation plan (first placements only) and job description by the required date |  |
| The organisation(s) will provide a clinical buddy in line with GMTS guidelines |  |
| **Total** |  |

1. **Organisational commitment to supporting second placement (ii)**

| **Criteria** | **Score** | | | | | **Comments** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **4** | **3** | **2** | **1** | **0** |  |
| B1a The organisation(s) have identified a Placement Manager (Band 7 or above) who has excellent leadership qualities and will be a good role model for the trainee |  |  |  |  |  |  |

1. **Second placement information**

| **Criteria** | **Score** | | | | | **Comments** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **4** | **3** | **2** | **1** | **0** |  |
| C1 The role that the trainee will fill appears to be meaningful and relevant |  |  |  |  |  |  |
| C2 The placement(s) are engaging and high-quality and will support the trainee to meet the requirements to pass the Scheme |  |  |  |  |  |  |
| C3 The placement(s) will prepare the trainee for a leadership role in health and care |  |  |  |  |  |  |

1. **Second placement practical requirements (C4)**

*Award 1 point for sufficient evidence against each of the following criteria*

|  |  |
| --- | --- |
| The organisation(s) have provided details of where the trainee will be based during the placement |  |
| The trainee will be provided with the necessary equipment |  |
| The organisation(s) will provide a job description by the required date |  |
| The organisation(s) will provide a clinical buddy in line with GMTS guidelines |  |
| **Total** |  |

1. **Organisational commitment to supporting the placement (iii)**

| **Criteria** | **Score** | | | | | **Comments** |
| --- | --- | --- | --- | --- | --- | --- |
|  | **4** | **3** | **2** | **1** | **0** |  |
| A1 The organisation(s) support leadership development and talent management |  |  |  |  |  |  |
| A2 The organisation(s) play an active role in GMTS and/or other fast-track development programmes for emerging leaders |  |  |  |  |  |  |
| A3 The organisation(s) understands the investment (time/resource) required in order to host a placement |  |  |  |  |  |  |
| A4 The organisation(s) has an understanding of what support they will require to provide a high-quality placement |  |  |  |  |  |  |

1. **Additional questions**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Yes** | **No** | **Comments** |
| Executive sponsor is supportive of the Scheme |  |  |  |
| The organisation(s) employs GMTS Alumni |  |  |  |
| The organisation(s) have hosted GMTS trainees before |  |  |  |

1. **Scoring summary**

|  |  |  |
| --- | --- | --- |
|  | **Number of questions** | **Total** |
| Questions with score of 4 |  |  |
| Questions with score of 3 |  |  |
| Questions with score of 2 |  |  |
| Questions with score of 1 |  |  |
| Questions with score of 0 |  |  |
| Score for practical requirements |  |  |
| **TOTAL SCORE (maximum 60)** | |  |

1. **Additional comments**

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