

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – SEPTEMBER 2023



At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit <https://se.leadershipacademy.nhs.uk/> or england.selll@nhs.net

LEADERSHIP DEVELOPMENT & COACHING/MENTORING

14th Sept	Professional and Leadership Development Masterclass
20th Sept	Coach supervision with Jane Hartley
Online	Inspiration Library
Download	Thriving in Uncertain and Complex Times

OFFERS FOR PRIMARY CARE

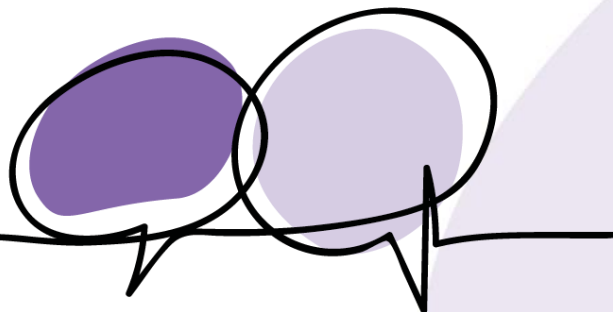
14th Sept	Edward Jenner Programme Wrap-around Support
27th Sept	Embedding Equality, Diversity & inclusion into Primary Care
28th Sept	Embedding Equality, Diversity & Inclusion into Primary Care
29th Sept	Embedding Equality, Diversity & Inclusion into Primary Care

SYSTEMS LEADERSHIP

Toolkit	System leadership behaviours – toolkit
System Leadership Card Toolkit	System Leadership Behaviour Cards
E Learning Module	Foundations in System Leadership
12th Sept	Systems Thinking Clinic
Online via FutureLearn	Working with People and Communities to Improve Health Outcomes
21st Sept	Cross-Functional Leadership: Integrating Perspectives in Health and Social Care (Cohort 3)

GRADUATE MANAGEMENT TRAINING SCHEME

For anyone wanting to join please email gmts.selll@leadershipacademy.nhs.uk



We each have
a voice that counts

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – OCTOBER 2023



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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

17th Oct	Professional and Leadership Development Masterclass
Online	Inspiration Library
Download	Thriving in Uncertain and Complex Times
Online	Bitesize Learning including Leadership in Systems, Resilience, Team Dynamics and many more topics

OFFERS FOR PRIMARY CARE

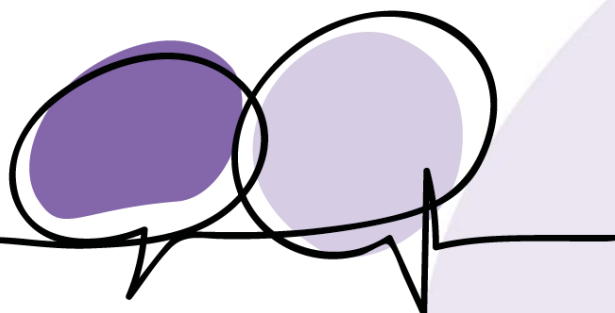
Online	Developing Outstanding Leadership in Primary Care
LLZ	Leading Transition in Primary Care

SYSTEMS LEADERSHIP

Toolkit	System leadership behaviours – toolkit
Information	Executive Suite
Information	Personalised Executive Support
Online via FutureLearn	Working with People and Communities to Improve Health Outcomes
LLZ	Systems and Relational Leadership
19 th October	Systems Thinking Clinic
System Leadership Behaviours Self-Assessment	System Leadership Behaviours – North West Leadership Academy

GRADUATE MANAGEMENT TRAINING SCHEME

11th Oct	Programme and Placement Manager Training - Please email gmts.selll@leadershipacademy.nhs.uk for further details
19th Oct	GMTS Programme & Placement Managers Network – Please email gmts.selll@leadershipacademy.nhs.uk for further details
For anyone wanting to join the scheme please email gmts.selll@leadershipacademy.nhs.uk	



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ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR

Coaching & Mentoring	Bitesize Coaching An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances
	Access to a Coach or Mentor Coaching and mentoring is an inclusive, free offering available to all.
	Coaching for Inclusion and Allyship A coaching opportunity to support working with difference and supporting inclusivity and change, contributing to an inclusive culture, and developing self-awareness and personal development.
	Executive Coaching – Expert Coaching This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.
	Inclusive Leadership in Healthcare Develop inclusive and compassionate leadership skills to ensure diversity and equality in the health and care industry.
	Bitesize Learning – Shorts & Bites Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.
	Looking after our people Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.
	Edward Jenner Refreshed: Your first port of call if you're looking to build a strong foundation of leadership skills
	Career Resource Portal This is designed specifically for Leaders to help support you in your career development. The tools and resources offered are through Career Assessments, Aptitude tests, E-Learning paths, Interview simulators, Elevator Pitch Builders and Aptitude tests to name a few.

KEEP AN EYE OUT FOR

[National Programmes -](#)
 NHS Leadership Academy
 Apprenticeships

If you are interested in an apprenticeship, please access the information on this webpage, which outlines how the apprentice is structured, what it covers and the application process. To ensure access to funding and approval to process the application, you need to speak to your own apprenticeship and or leadership lead in your own organisation.

[Train to be an OD Virtual Mentor](#) - We are building a national OD virtual mentoring network where OD practitioners and those working in change and transformation can access an experienced OD mentor, using a virtual process

SOUTH EAST LEADERSHIP ACADEMY ADDITIONAL OFFERS AND OTHER NATIONAL OFFERS

Our System OD Work

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Collaborative Practice

We are about to open applications for a further 12 GP Practices across the South East for a second wave through the Innovative [Collaborative Practice](#) programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact Jayne.beresford@leadershipacademy.nhs.uk.

ICS Collaboration

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Developing the South East Regional Talent & Leadership Alliance and ICS Talent and Leadership Alliances

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact beth.hill@leadershipacademy.nhs.uk to find out more

Coaching for System Leaders

We are finalising a coaching programme to support System Leaders across the South East Region. Please contact england.selll@nhs.net to find out more.

OD Skills for System Leaders

A new programme just being commissioned for systems leaders who are leading change. The programme is designed to both challenge participants' thinking about their roles as leaders working across systems, whilst also providing these individuals with the confidence to act as 'change consultants' as they engage in system change programmes. The programme is targeted at leaders who will have a transformation or change leadership role. This programme is likely to start in late Autumn. If you would like to know more about this programme, please contact beth.hill@leadershipacademy.nhs.uk

Edward Jenner Wrap-Around for receptionists, administrators and aspiring business managers: Learning into Practice

The opportunity to join a South East peer network of Action Learning sets around the Edward Jenner programme to bring the programme to life in the South East Primary Care context. Monthly action learning sets follow the course of the Edward Jenner Programme over a 6-month period. If you would like to know more about this offer, please email england.selll@nhs.net

Health and Care Womens Leaders Network

A strong, united and influential voice for women, embracing the multiple and intersectional identities that the word woman speaks to. Click [here](#) to find out more.

An introduction to leading with kindness and compassion in health and care - [An introduction to leading with kindness and compassion in health and social care | The King's Fund \(kingsfund.org.uk\)](#)