

# SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – MARCH 2023

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit <https://se.leadershipacademy.nhs.uk/> or [england.sell@nhs.net](mailto:england.sell@nhs.net)



## LEADERSHIP DEVELOPMENT & COACHING/MENTORING

2 <sup>nd</sup> March	<a href="#">Virtual Group Supervision for Coaches with Will Jackson</a>
2 <sup>nd</sup> March	<a href="#">System convening masterclass</a>
6 <sup>th</sup> March	<a href="#">Midwifery Leadership Development Session 3: Hope, Passion and Purpose to keep with it</a>
7 <sup>th</sup> March	<a href="#">Coach CPD: Express Coaching CPD</a>
7 <sup>th</sup> March	<a href="#">Leadership Espresso: Giving and Receiving Feedback through the lens of inclusion</a>
7 <sup>th</sup> March	<a href="#">Leadership Espresso: Exploring workplace conflict and how mediation can help</a>
7 <sup>th</sup> March	<a href="#">Leadership Espresso: Sustaining a good team culture</a>
9 <sup>th</sup> March	<a href="#">Power of Compassion for Inclusion: Self and Resilience</a>
9 <sup>th</sup> March	<a href="#">Power of Compassion for Inclusion: Compassionate people: Collective Well being and Allyship</a>
9 <sup>th</sup> March	<a href="#">Exploring changes in mentoring conversation</a>
15 <sup>th</sup> March	<a href="#">Leadership Espresso: Conversations to Build Resilience</a>
15 <sup>th</sup> March	<a href="#">South East OD &amp; EDI Innovation Network</a>
15 <sup>th</sup> March	<a href="#">We are All Leaders – powered by Outward Mindset</a>
16 <sup>th</sup> March	<a href="#">Virtual Action Learning Set (VALS) Community of Practice Supervision</a>
16 <sup>th</sup> March	<a href="#">System Convening masterclass</a>

We each have  
**a voice that counts**

## LEADERSHIP DEVELOPMENT & COACHING/MENTORING

16 <sup>th</sup> March	<a href="#">Midwifery Leadership Development: Understanding the Psychology of Now</a>
16 <sup>th</sup> March	<a href="#">Midwifery Leadership Development Session 2: Psychological Safety in Teams</a>
21 <sup>st</sup> March	<a href="#">Leadership Espresso – Maximising your Impact, Building Confidence and Gravitas</a>
23 <sup>rd</sup> March	<a href="#">System Convening masterclass</a>
23 <sup>rd</sup> March	<a href="#">Power of Compassion for Inclusion: Compassionate Cultures, Action for Change</a>
23 <sup>rd</sup> March	<a href="#">Introduction to Leadership and Management: Leadership, Management and You</a>
28 <sup>th</sup> March	<a href="#">Leadership Espresso – Making the Most of your Team</a>
28 <sup>th</sup> March	<a href="#">Succeeding at Interviews Workshop (Minority Ethnic Women- Non white)</a>
29 <sup>th</sup> March	<a href="#">Midwifery Leadership Development Session 5: Exploring workplace conflict and how mediation can help</a>
30 <sup>th</sup> March	<a href="#">Leadership Espresso: Unpacking Power</a>

### Key

	Open to all (inc NHS, social care, primary care)
	Open to specific groups

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## SYSTEMS LEADERSHIP

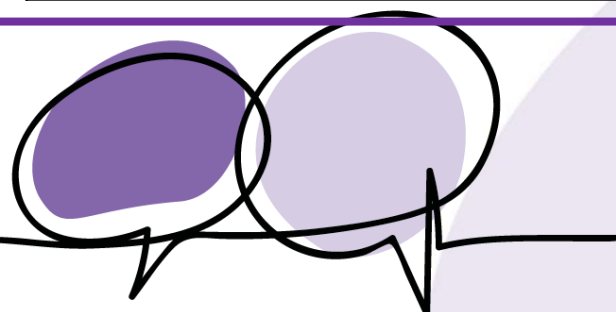
<a href="#">Expert facilitation – ICS transformation leaders</a>
<a href="#">System leadership behaviours – toolkit</a>
<a href="#">Executive Suite</a>
<a href="#">Action Learning Set – ICS transformation leaders</a>
<a href="#">Personalised Executive Support</a>
<a href="#">System Convening Masterclass</a>
<a href="#">Leading Transformation for Integrated Care 2022/2023</a>
<a href="#">Population Health through Community Development: Maximising the Impact of Anchor Institutions</a>
<a href="#">Cross-Functional Leadership: Integrating Perspectives in Health and Social Care</a>

## OFFERS FOR PRIMARY CARE

7th March	<a href="#">Population Health Management and Health Inequalities</a>
14th March	<a href="#">Leading Together: Support and Challenge for PCN Managers</a>
15th March	<a href="#">Techniques to embed Population Health Management approaches to day-to-day work</a>
16th March	<a href="#">Leadership Skills Development Programme for PCN Workforce and Related Roles in Primary Care</a>
18th March	<a href="#">Strategic Workforce Planning and Population Health Management</a>
21st March	<a href="#">Techniques to embed Population Health Management approaches to day-to-day work</a>
21st March	<a href="#">Driving Innovation and Taking Primary Care Forward</a>
23rd March	<a href="#">Population Health Management and Health Inequalities</a>

## GRADUATE MANAGEMENT TRAINING SCHEME

23rd March	GMTS Trainee & Alumni Network Event: BOB ICS - For anyone wanting to join please email <a href="mailto:gmts.selll@leadershipacademy.nhs.uk">gmts.selll@leadershipacademy.nhs.uk</a>
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# SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – APRIL 2023

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## LEADERSHIP DEVELOPMENT & COACHING/MENTORING

4th April	<a href="#">Embedding Psychological Safety – South East Leadership Academy</a>
19th April	<a href="#">Introduction to Leadership &amp; Management - Understanding your leadership style</a>
19th April	<a href="#">Midwifery Leadership Development Series – Session 4: Confidence, Connection and Gravititas</a>
25 <sup>th</sup> April	<a href="#">Succeeding at Interviews workshop</a>
26 <sup>th</sup> April	<a href="#">Midwifery Leadership Development Session 3: Hope, Passion and Purpose to keep with it</a>

## GRADUATE MANAGEMENT TRAINING SCHEME

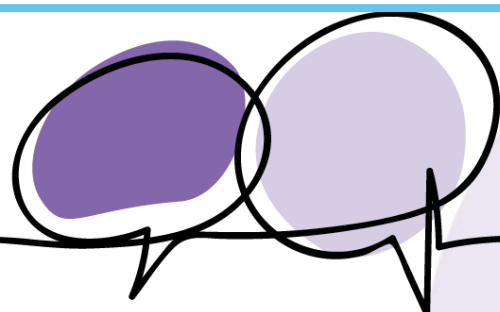
4th April	Programme and Placement Manager Training - Please email <a href="mailto:gmts.selll@leadershipacademy.nhs.uk">gmts.selll@leadershipacademy.nhs.uk</a> for further details
20th April	Programme and Placement Manager Network Meeting

## SYSTEMS LEADERSHIP

<a href="#">Expert facilitation – ICS transformation leaders</a>
<a href="#">System leadership behaviours – toolkit</a>
<a href="#">Executive Suite</a>
<a href="#">Action Learning Set – ICS transformation leaders</a>
<a href="#">Personalised Executive Support</a>
<a href="#">Leading Transformation for Integrated Care 2022/2023</a>
<a href="#">Cross-Functional Leadership: Integrating Perspectives in Health and Social Care</a>

## OFFERS FOR PRIMARY CARE

5th April	<a href="#">Techniques to embed Population Health Management approaches to day-to-day work</a>
19th April	<a href="#">Leading Together: Support and Challenge for PCN Managers</a>
20 <sup>th</sup> April	<a href="#">leadership skills development workshop for those managing pcn workforce roles</a>
20th April	<a href="#">Strategic Workforce Planning and Population Health Management</a>
25 <sup>th</sup> April (launch)	<a href="#">Working at Scale 2023: Strategic Skills Programme for Practice &amp; Business Managers</a>
25th April	<a href="#">Techniques to embed Population Health Management approaches to day-to-day work</a>
27th April	<a href="#">Strategic Workforce Planning and Population Health Management</a>



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# SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – MAY 2023

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## LEADERSHIP DEVELOPMENT & COACHING/MENTORING

11th May	<a href="#">Introduction to Leadership and Management – Module 3: What is Inclusive Leadership?</a>
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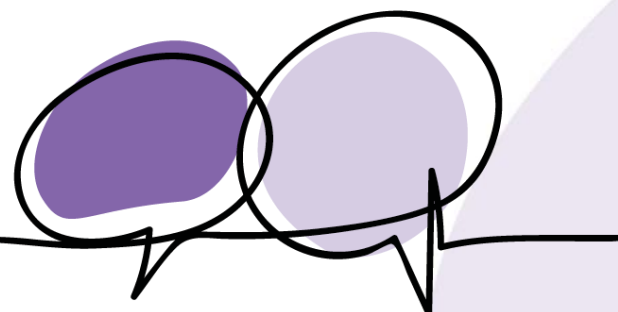
## GRADUATE MANAGEMENT TRAINING SCHEME


## SYSTEMS LEADERSHIP

<a href="#">Expert facilitation – ICS transformation leaders</a>
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<a href="#">Personalised Executive Support</a>
<a href="#">Cross-Functional Leadership: Integrating Perspectives in Health and Social Care</a>

## OFFERS FOR PRIMARY CARE

4 <sup>th</sup> May (launch event)	<a href="#">Working at Scale 2023: Strategic Skills Programme for PCN Managers</a>
16th May	<a href="#">Population Health Management and Health Inequalities</a>
16th May	<a href="#">Leading Together Support and Challenge for PCN Managers</a>
24th May	<a href="#">Population Health Management and Health Inequalities</a>
25th May	<a href="#">Strategic Workforce Planning and Population Health Management</a>



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## ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR

Coaching & Mentoring	<a href="#">Bitesize Coaching</a> An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances
	<a href="#">Access to a Coach or Mentor</a> Coaching and mentoring is an inclusive, free offering available to all.
	<a href="#">Coaching for Inclusion and Allyship</a> A coaching opportunity to support working with difference and supporting inclusivity and change, contributing to an inclusive culture, and developing self-awareness and personal development.
	<a href="#">Executive Coaching – Expert Coaching</a> This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.
	<a href="#">Inclusive Leadership in Healthcare</a> Develop inclusive and compassionate leadership skills to ensure diversity and equality in the health and care industry.
	<a href="#">Bitesize Learning – Shorts &amp; Bites</a> Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.
	<a href="#">Looking after our people</a> Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.
	<a href="#">Edward Jenner</a> Refreshed: Your first port of call if you're looking to build a strong foundation of leadership skills
	<a href="#">Career Resource Portal</a> This is designed specifically for Leaders to help support you in your career development. The tools and resources offered are through Career Assessments, Aptitude tests, E-Learning paths, Interview simulators, Elevator Pitch Builders and Aptitude tests to name a few.

## KEEP AN EYE OUT FOR

[National Programmes -](#)  
 NHS Leadership Academy  
 Apprenticeships

If you are interested in an apprenticeship, please access the information on this webpage, which outlines how the apprentice is structured, what it covers and the application process. To ensure access to funding and approval to process the application, you need to speak to your own apprenticeship and or leadership lead in your own organisation.

[Train to be an OD Virtual Mentor](#) - We are building a national OD virtual mentoring network where OD practitioners and those working in change and transformation can access an experienced OD mentor, using a virtual process

## WHAT ELSE?

### **Our System OD Work**

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact [beth.hill@leadershipacademy.nhs.uk](mailto:beth.hill@leadershipacademy.nhs.uk) to find out more

### **Collaborative Practice**

We are about to open applications for a further 12 GP Practices across the South East for a second wave through the Innovative [Collaborative Practice](#) programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact [Jayne.beresford@leadershipacademy.nhs.uk](mailto:Jayne.beresford@leadershipacademy.nhs.uk).

### **ICS Collaboration**

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact [beth.hill@leadershipacademy.nhs.uk](mailto:beth.hill@leadershipacademy.nhs.uk) to find out more

### **Developing the South East Regional Talent & Leadership Alliance and ICS Talent and Leadership Alliances**

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact [beth.hill@leadershipacademy.nhs.uk](mailto:beth.hill@leadershipacademy.nhs.uk) to find out more

### **Coaching for System Leaders**

We are finalising a coaching programme to support System Leaders across the South East Region. Please contact [beth.hill@leadershipacademy.nhs.uk](mailto:beth.hill@leadershipacademy.nhs.uk) to find out more.

### **OD Skills for System Leaders**

A new programme just being commissioned for systems leaders who are leading change. The programme is designed to both challenge participants' thinking about their roles as leaders working across systems, whilst also providing these individuals with the confidence to act as 'change consultants' as they engage in system change programmes. The programme is targeted at leaders who will have a transformation or change leadership role. This programme is likely to start in late Autumn. If you would like to know more about this programme, please contact [beth.hill@leadershipacademy.nhs.uk](mailto:beth.hill@leadershipacademy.nhs.uk)

### **Edward Jenner Wrap-Around for receptionists, administrators and aspiring business managers: Learning into Practice**

The opportunity to join a South East peer network of Action Learning sets around the Edward Jenner programme to bring the programme to life in the South East Primary Care context. Monthly action learning sets follow the course of the Edward Jenner Programme over a 6 month period. If you would like to know more about this offer, please email [england.selll@nhs.net](mailto:england.selll@nhs.net)