

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – FEBRUARY 2023

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit <https://se.leadershipacademy.nhs.uk/> or england.selll@nhs.net



LEADERSHIP DEVELOPMENT & COACHING/MENTORING

1 st Feb	LGBTQ+ History Month: Leadership Espresso Mindout: LGBTQ Affirmative Practice
1 st Feb	Peer learning forum 01/02/2023
2 nd Feb	Leadership Espresso: Supporting Growth through Adversity
6 th Feb	Leadership Espresso: Teams and Teaming in Turbulent Times
6 th Feb	LGBTQ+ History Month: Leadership Espresso: Mindout: LGBTQ History
6 th Feb	Midwifery Leadership Development: Understanding the Psychology of Now
7 th Feb	Edward Jenner Programme Wrap-around Support – South East Leadership Academy
8 th Feb	Coach CPD: Career Coaching
8 th Feb	Leadership Espresso: Influencing without Formal Authority
9 th Feb	System Convening masterclass
9 th Feb	Tackling pressing workforce challenges
15 th Feb	Leadership Espresso: Developing Recruitment: supporting retention and progression
16 th Feb	Coaching Supervision with Denise Harris
23 rd Feb	Leadership Espresso: Unpacking Power
23 rd Feb	LGBTQ+ History Month: Mindout: Trans Allyship
27 th Feb	Getting Started Coaching Outdoors

We are **recognised**
and **rewarded**

SYSTEMS LEADERSHIP

System convening masterclasses
Expert facilitation – ICS transformation leaders
System leadership behaviours – toolkit
Executive Suite
Action Learning Set – ICS transformation leaders
Personalised Executive Support
Leading Transformation for Integrated Care 2022/2023
Population Health through Community Development: Maximising the Impact of Anchor Institutions

OFFERS FOR PRIMARY CARE

21 st Feb	Leading Transition in Primary Care: Articulating our voice in the New System
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GRADUATE MANAGEMENT TRAINING SCHEME

24 th Feb	GMTS Flexi Placement Presentation Event
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Key

	Open to all (inc NHS, social care, primary care)
	Open to specific groups

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – MARCH 2023

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

2 nd March	Virtual Group Supervision for Coaches with Will Jackson
2 nd March	System convening masterclass
6 th March	Midwifery Leadership Development Session 3: Hope, Passion and Purpose to keep with it
7 th March	Coach CPD: Express Coaching CPD
7 th March	Leadership Espresso: Giving and Receiving Feedback through the lens of inclusion
7 th March	Leadership Espresso: Exploring workplace conflict and how mediation can help
7 th March	Leadership Espresso: Sustaining a good team culture
9 th March	Power of Compassion for Inclusion: Self and Resilience
9 th March	Power of Compassion for Inclusion: Compassionate people: Collective Well being and Allyship
9 th March	Exploring changes in mentoring conversation
15 th March	Leadership Espresso: Conversations to Build Resilience
15 th March	South East OD & EDI Innovation Network
15 th March	We are All Leaders – powered by Outward Mindset
16 th March	Virtual Action Learning Set (VALS) Community of Practice Supervision
16 th March	System Convening masterclass

We each have
a voice that counts

LEADERSHIP DEVELOPMENT & COACHING/MENTORING

16 th March	Midwifery Leadership Development: Understanding the Psychology of Now
16 th March	Midwifery Leadership Development Session 2: Psychological Safety in Teams
21 st March	Leadership Espresso – Maximising your Impact, Building Confidence and Gravitas
23 rd March	System Convening masterclass
23 rd March	Power of Compassion for Inclusion: Compassionate Cultures, Action for Change
23 rd March	Introduction to Leadership and Management: Leadership, Management and You
28 th March	Leadership Espresso – Making the Most of your Team
28 th March	Succeeding at Interviews Workshop (Minority Ethnic Women- Non white)
29 th March	Midwifery Leadership Development Session 5: Exploring workplace conflict and how mediation can help
30 th March	Leadership Espresso: Unpacking Power

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SYSTEMS LEADERSHIP

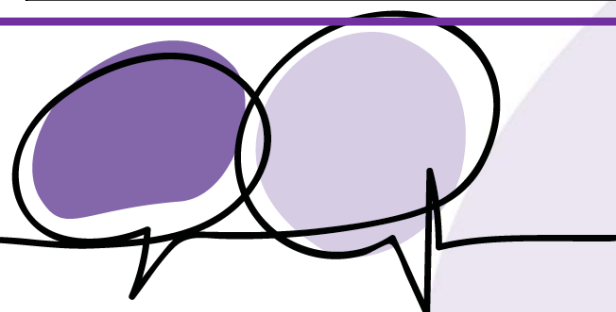
- [Expert facilitation – ICS transformation leaders](#)
- [System leadership behaviours – toolkit](#)
- [Executive Suite](#)
- [Action Learning Set – ICS transformation leaders](#)
- [Personalised Executive Support](#)
- [System Convening Masterclass](#)
- [Leading Transformation for Integrated Care 2022/2023](#)
- [Population Health through Community Development: Maximising the Impact of Anchor Institutions](#)
- [Cross-Functional Leadership: Integrating Perspectives in Health and Social Care](#)

OFFERS FOR PRIMARY CARE

7th March	Population Health Management and Health Inequalities
14th March	Leading Together: Support and Challenge for PCN Managers
15th March	Techniques to embed Population Health Management approaches to day-to-day work
16th March	Leadership Skills Development Programme for PCN Workforce and Related Roles in Primary Care
18th March	Strategic Workforce Planning and Population Health Management
21st March	Techniques to embed Population Health Management approaches to day-to-day work
23rd March	Population Health Management and Health Inequalities

GRADUATE MANAGEMENT TRAINING SCHEME

23rd March	GMTS Trainee & Alumni Network Event: BOB ICS - For anyone wanting to join please email gmts.selll@leadershipacademy.nhs.uk
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SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – APRIL 2023

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

4th April	Embedding Psychological Safety – South East Leadership Academy
19th April	Introduction to Leadership & Management - Understanding your leadership style
19th April	Midwifery Leadership Development Series – Session 4: Confidence, Connection and Gravitass
26 th April	Midwifery Leadership Development Session 3: Hope, Passion and Purpose to keep with it

SYSTEMS LEADERSHIP

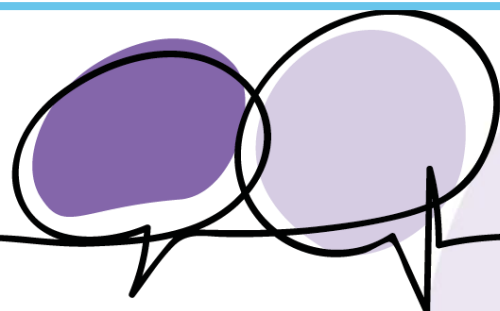
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Cross-Functional Leadership: Integrating Perspectives in Health and Social Care

GRADUATE MANAGEMENT TRAINING SCHEME

4th April	Programme and Placement Manager Training - Please email gmts.selll@leadershipacademy.nhs.uk for further details
20th April	Programme and Placement Manager Network Meeting

OFFERS FOR PRIMARY CARE

5th April	Techniques to embed Population Health Management approaches to day-to-day work
19th April	Leading Together: Support and Challenge for PCN Managers
20 th April	leadership skills development workshop for those managing pcn workforce roles
20th April	Strategic Workforce Planning and Population Health Management
25 th April (launch)	Working at Scale 2023: Strategic Skills Programme for Practice & Business Managers
25th April	Techniques to embed Population Health Management approaches to day-to-day work
27th April	Strategic Workforce Planning and Population Health Management



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Key

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SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES – MAY 2023

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING

11th May	Introduction to Leadership and Management – Module 3: What is Inclusive Leadership?
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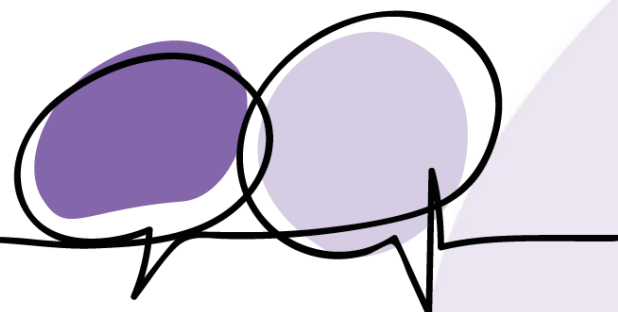
GRADUATE MANAGEMENT TRAINING SCHEME

SYSTEMS LEADERSHIP

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Cross-Functional Leadership: Integrating Perspectives in Health and Social Care

OFFERS FOR PRIMARY CARE

4 th May (launch event)	Working at Scale 2023: Strategic Skills Programme for PCN Managers
16th May	Population Health Management and Health Inequalities
16th May	Leading Together Support and Challenge for PCN Managers
24th May	Population Health Management and Health Inequalities
25th May	Strategic Workforce Planning and Population Health Management



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ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR

Coaching & Mentoring	Bitesize Coaching An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances
	Access to a Coach or Mentor Coaching and mentoring is an inclusive, free offering available to all.
	Coaching for Inclusion and Allyship A coaching opportunity to support working with difference and supporting inclusivity and change, contributing to an inclusive culture, and developing self-awareness and personal development.
	Executive Coaching – Expert Coaching This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.
	Inclusive Leadership in Healthcare Develop inclusive and compassionate leadership skills to ensure diversity and equality in the health and care industry.
	Bitesize Learning – Shorts & Bites Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.
	Looking after our people Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.
	Edward Jenner Refreshed: Your first port of call if you're looking to build a strong foundation of leadership skills

KEEP AN EYE OUT FOR

[National Programmes -](#)

NHS Leadership Academy Apprenticeships

If you are interested in an apprenticeship, please access the information on this webpage, which outlines how the apprentice is structured, what it covers and the application process. To ensure access to funding and approval to process the application, you need to speak to your own apprenticeship and or leadership lead in your own organisation.

[Train to be an OD Virtual Mentor](#) - We are building a national OD virtual mentoring network where OD practitioners and those working in change and transformation can access an experienced OD mentor, using a virtual process

WHAT ELSE?

Our System OD Work

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Collaborative Practice

We are about to open applications for a further 12 GP Practices across the South East for a second wave through the Innovative [Collaborative Practice](#) programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact Jayne.beresford@leadershipacademy.nhs.uk.

ICS Collaboration

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Developing the South East Regional Talent & Leadership Alliance and ICS Talent and Leadership Alliances

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact beth.hill@leadershipacademy.nhs.uk to find out more

Coaching for System Leaders

We are finalising a coaching programme to support System Leaders across the South East Region. Please contact beth.hill@leadershipacademy.nhs.uk to find out more.

OD Skills for System Leaders

A new programme just being commissioned for systems leaders who are leading change. The programme is designed to both challenge participants' thinking about their roles as leaders working across systems, whilst also providing these individuals with the confidence to act as 'change consultants' as they engage in system change programmes. The programme is targeted at leaders who will have a transformation or change leadership role. This programme is likely to start in late Autumn. If you would like to know more about this programme, please contact beth.hill@leadershipacademy.nhs.uk

Edward Jenner Wrap-Around for receptionists, administrators and aspiring business managers: Learning into Practice

The opportunity to join a South East peer network of Action Learning sets around the Edward Jenner programme to bring the programme to life in the South East Primary Care context. Monthly action learning sets follow the course of the Edward Jenner Programme over a 6 month period. If you would like to know more about this offer, please email england.sell@nhs.net