SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES - MARCH 2022

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit https://se.leadershipacademy.nhs.uk/



LEADERSHIP DEVELOPMENT & COACHING/MENTORING		
1st March	Masterclass: Leading conversations to build resilience	
1st March	Coach Inclusion & Allyship Programme	
2 nd March	Masterclass: Virtual Leadership	
2 nd March	Espresso: Conversations to Build Resilience (part 1)	
8 th March	Espresso: Supporting your Team when Noticing Burnout	
8 th March	Espresso: Giving and Receiving Feedback	
9 th March	Coaching Supervisor Supervision: Lean & Impactful	
9 th March	Supervisor CPD: Less is More	
9 th March	Coaching Supervision with Fenella Trevillon	
10 th March	Masterclass: Leading with Compassion and moral purpose	
10 th March	Espresso: Leading during challenging times	
15 th March	Coaching: State and Mindset Management	
16 th March	Masterclass: Challenging Conversations	
17 th March	Espresso: Mindout - LGBTQ Identities and Mental Health	
28 th March	Espresso: Mindout- understanding Intersectionality and Minority Stress	
29 th March	Espresso: Leading during challenging times	
30 th March	Mentoring: CPD Strengths based mentoring	

SYSTEMS LEADERSHIP
Expert facilitation – ICS transformation leaders
System leadership behaviours – toolkit
Executive Suite
Action Learning Set – ICS transformation leaders
Personalised Executive Support
Systems Learning into Practice – Leading Transformation Series
Systems Leadership Programme: Leading Innovation in Systems

OFFERS FOR PRIMARY CARE	
Various Dates	Handling Difficult Situations with Compassion
1st March	Espresso: Challenging Conversations
2 nd March	<u>Facilitated Learning Sets for PCN Managers – Grp 2</u>
9 th March	Chairing impactful, inclusive & productive meetings
9 th March	Support – managing issues around staff vaccination
16th March	Sustaining a good team culture

ORADORIE MANAGEMENT TRAINING SCHEME		
2nd March	Day 2 GMTS Alumni Mentor Training	
9th March	Day 3 GMTS Alumni Mentor Training	

GRADUATE MANAGEMENT TRAINING SCHEME

We are always learning

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES - APRIL 2022

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LEADERSHIP DEVELOPMENT & COACHING/MENTORING 4th April BAME Women's Leadership Development Programme 5th April Espresso: Supporting your people when noticing burnout 7th April Espresso: Rising Stronger from Mental Health to Mental Wealth Coaching Supervision with Fenella Trevillon 7th April 12th April Espresso: Mindout - Trans Inclusion 13th April Espresso: Conversations to build resilience (pt 2) 19th April I'm a Person too – ALS to support frontline workers Coach Developmental Group Supervision 21st April Espresso: Supporting you with meaningful mediation skills 21st April 26th April Maternity Support: Understanding the Psychology of Now 26th April Espresso: I, We, All Masterclass Espresso: Leading with Kindness 27th April Espresso: Leading during challenging times 28th April

HR Professionals: Exploring workplace conflict

Expert facilitation – ICS transformation leaders	
System leadership behaviours – toolkit	
Executive Suite	
Action Learning Set – ICS transformation leaders	
Personalised Executive Support	

OFFERS FOR PRIMARY CARE			
Coming soon			

14th April GMTS Programme and Placement Manager Network Meeting – For anyone wanting to join please email gmts.selll@leadershipacademy.nhs.uk



28th April

Key	
	Open to all (inc NHS, social care, primary care)
	Open to specific groups

SOUTH EAST LEADERSHIP ACADEMY DEVELOPMENT OPPORTUNITIES - MAY 2022

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit https://se.leadershipacademy.nhs.uk/



LEADERSHIP DEVELOPMENT & COACHING/MENTORING	
3 rd May	Espresso: Disability inclusion masterclass
4 th May	Espresso: Sustaining a good team culture
10 th May	Espresso: Disability inclusion masterclass
12 th May	Espresso: Wellbeing
17 th May	Espresso: Leading during challenging times
17 th May	Maternity Support: Understanding the Psychology of Now
19 th May	Espresso: Disability inclusion masterclass

Key	
	Open to all (inc NHS, social care, primary care)
	Open to specific groups

SYSTEMS LEADERSHIP	
Expert facilitation – ICS transformation leaders	
System leadership behaviours – toolkit	
Executive Suite	
Action Learning Set – ICS transformation leaders	
Personalised Executive Support	

OFFERS FOR PRIMARY CARE Coming soon

Coming soon



SOUTH EAST LEADERSHIP ACADEMY - ADDITIONAL OFFERS

At the South East Leadership Academy we have commissioned, curated and categorised a range of support to help nourish, retain and engage our people. See below for our current and upcoming offers. For all sessions please click on the links below or visit https://se.leadershipacademy.nhs.uk/



ONGOING OF	ONGOING OFFERS – AVAILABLE THROUGHOUT THE YEAR	
	Crisis Coaching An opportunity to process experiences, develop coping skills and explore strategies to navigate challenging circumstances	
Occasion 0	Access to a Coach or Mentor Coaching and mentoring is an inclusive, free offering available to all.	
Coaching & Mentoring	Executive Coaching – Expert Coaching This one to one focused and bespoke relationship is often perceived as the most effective development intervention that a senior leader can access.	
	Safe Space conversations For senior clinical leaders these conversations will offer the opportunity to reset, bolster resilience, reinforce leadership skills and enhance personal effectiveness.	
	Bitesize Learning – Shorts & Bites Our bitesize learning interventions are short, sharp and agile, with the ability to be accessed whenever its convenient for you.	
Leadership Development	Looking after our people Concise tips, resources and signposting to help you find the right support for you and your teams for right now and beyond.	
	Edward Jenner Refreshed: Your first port of call if you're looking to build	

a strong foundation of leadership skills

KEEP AN EYE OUT FOR

Leadership programme exploring the *scale and spread for innovation*

Our programme of events for April onwards

WHAT ELSE?

Our System OD Work

We are currently supporting a number of ICS's with facilitated support to develop leadership for effective provider collaboratives and to develop clinically driven cultures. Please contact beth.hill@leadershipacademy.nhs.uk to find out more

Collaborative Practice

We are currently supporting 12 GP Practices across the South East through the Innovative <u>Collaborative Practice</u> programme to find a new way of organising to manage demand and improve outcomes. To find out more about the programme and understand how you can get involved in the lessons coming out from it, please contact <u>Jayne.beresford@leadershipacademy.nhs.uk</u>

ICS Collaboration

We are currently supporting each ICS with local place-based offers and the development of effective Integrated Care Boards and further transition support. Please contact ali.jennings@leadershipacademy.nhs.uk to find out more

<u>Developing the South East Regional Talent & Leadership Alliance and ICS</u> Talent and Leadership Alliances

We are working across the region and in each ICS to support collaboration and partnerships that maximise the impact of all of our leadership and talent offers at organisation, place and system. Contact Beth.Hill@leadershipacademy.nhs.uk to find out more