

Workshop:

Mentoring for Inclusion

Brief overview

This session is an introduction to how we can become more aware of an inclusive approach to mentoring and how we can build an inclusive approach into our everyday practice. We will explore what we mean by inclusive mentoring and what it looks like in practice? This will include themes of power, hierarchy, and status. We will also have a discussion about some of the themes that have emerged from some cases studies and why this is such an important offer at this time.

We hope by the end of the session participants will have a greater knowledge and understanding about an inclusive mentoring style.

About the speakers/facilitators

Tarlochan Boparai

Tarlochan is an experienced senior leader and has worked in both commissioning and NHS provider sector as well as roles at a national and regional level. He is currently Associate Director of Digital Delivery at NHS South East London CCG. He is a committed BAME advocate and champion of coaching and mentoring for inclusion. He believes that building a compassionate, and diverse leadership capability is key to the future success of the NHS and can be developed through mentoring and coaching support.



He also has a role on the Managers in Partnership (MiP) trade union national executive committee member representing London and has experience of chairing organisational and ICS level BAME networks and mentoring to BAME colleagues.

Beth Hill

Beth started her career as an accountant with Ernst and Young and joined the NHS through the GMTS. She has a good understanding of the NHS, having worked in many different organisations, in different roles and in different teams, before specialising in Organisational Development. Her interests are system working, change management, leadership development and public health.



Beth joined the Leadership Academy in March 2021 to develop the systems leadership programmes. She is a coach, with a particular interest inclusive coaching, MBTI facilitator, and an action learning set facilitator.

