



Leadership Academy

South East

Coaching Programme – Institute of Leadership and Management Accredited Coaching certificate.



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Delivered virtually

Introduction

Coaching is a powerful method of developing capability in others, making this programme ideal for NHS leaders, managers and health professionals looking to develop their capabilities as well as those of others. Leaders adopting a coaching approach are better equipped to take a compassionate approach to leadership and to focus on developing people, rather than just performance. This requires a shift in mind-set and confidence to use new skills. Participants must have the capacity to coach within their role in their own organisations and across NHS and care organisations in the South East.

We are aiming to increase diversity of group of coaches in the South East Leadership Academy (SELA) Coaching Register, and therefore we will be considering applications from our BAME colleagues only for this coaching programme.

This programme is designed to develop the knowledge, skills and capabilities to facilitate the improvement of patient care through the development of people and this will be delivered virtually.

The Programme

The Coaching Programme offers 15 places which will be funded by the South East Leadership Academy, and is an accreditation delivered by HumanTechnics, through The Institute of Leadership & Management and enables participants to join the SELA Coaching Register once accredited.

Successful participants who pass submission at the end of the programme will receive a certificate of Accreditation, which will detail that this is an equivalent to ILM 5.

The programme will be spread over a period 12 months, and will include:

5 days of virtual training; 4 – days of workshop training which will be delivered in 2 blocks of 2 days with a gap between a week and a month between the two parts.

The 5th day is a CPD day and is an opportunity to reconnect as a group and develop a support network.

Programme Schedule

3-hour induction session– 26th January 2021 (14.00 – 17.00)
Day 1 & 2: Module 1 – 3rd & 4th February 2021 (9.00 – 17.00)
Day 3 & 4: Module 2 – 3rd & 4th March 2021 (9.00 – 17.00)



Day 5: Module 3; CPD - 3rd February 2022 (9.00 – 17.00)

Who is this programme for?

This is a positive action programme for our BAME (Black, Asian or Minority Ethnic) colleagues directly employed by NHS to enhance diversity in our coaching faculties.

Participant commitment

Successful applicants will be expected to commit to the following:

- To complete and return the pre-programme application
- To attend all programme dates:
 - Initial induction session – 26th January 2021
 - Module 1 – 3rd and 4th Feb 2021
 - Module 2 – 3rd and 4th March 2021
 - Module 3: CPD session – 3rd Feb 2022

**NB: Due to the Covid-19 pandemic, these delivery dates may be subject to change. If this occurs, we aim to provide as much notice as possible. **

- To complete and submit all assessments on time, including a minimum of 50 hours of study outside of the programme.
- To undertake and diary **18 hours of coaching**
- Once qualified, to register and remain an active member of the South East Leadership Academy coaching faculty. To maintain your coaching registration, we ask as a minimum to coach 3 individuals over the course of 12-months (for a collective minimum of 30 hours) throughout the South East region.
- To undertake regular continuing professional development and coaching supervision, offered through the SE Coaching Register.

Application

To apply for this Coaching opportunity please [click here](#)

The closing date for applications is COP on Wednesday 9th December 2020.

All applicants will be informed if they have been successful in securing a place by **COP 31st December 2020.**

If you have any further questions or queries about this coaching development opportunity, please contact us here at the South East Leadership Academy: nhsi.selll@nhs.net

