

#### Welcome back!

We are delighted to bring back our *Leadership Dispatch*, highlighting our current leadership offers and trailing offers coming soon. We have always appreciated how time limited health and care leaders are, which is why we opted for this bite sized *Leadership Dispatch* as a more effective way of communicating with you rather than a less frequent but lengthy newsletter. Each dispatch highlights events in the near future whilst our website holds a more comprehensive calendar of events planned for this year. This is certainly even more appropriate now as we both manage the second surge of the current COVID pandemic and restore services this Winter. We have new areas of leadership practice developing or deepening – the art of virtual leadership; agile and temporary team management; challenging racism and inequity; developing our allyship; leading emotional and physical health and wellbeing.



We have designed a range of offers for the rest of 2020/21 which are built upon listening to your needs and responding to our current operating environment. I hope you will find our *Leading in the Light of Covid* masterclass series a way to access the latest thinking and learning that is emerging from this new way of working. The *Executive Suite* has been developed to specifically address the needs of our most senior leaders as they support our organisations and systems over the coming months. Our *Listening to Leaders* events are designed to help us understand further what will enable leaders at all levels to adapt and respond to the challenges of leading complexity so that we meet your needs more effectively. All our regional programmes and events are now virtual. We will soon be offering virtual action learning sets (VALS), bitesize coaching and other wrap-around support for leaders to ensure that you can continue to develop and grow as leaders – working with our colleagues across the region and systems to co-design bespoke offers.

**Ali Jennings**

**Head of Leadership and Lifelong Learning - South East**

#### Leading in the Light of Covid – masterclass series

*Below are our first few confirmed masterclasses from this new series. We will be sharing more in the next issue of the Dispatch.*

#### Life, leadership, legacy – celebrating Black History Month

**27 October, 10:00 – 11:30 with Rasheed Ogunlaru**

Join us for this inspiring and empowering masterclass and discussion. As we celebrate Black History Month, during this session we will share the inspiration and learn the lessons from our individual and collective history. We will look at how these apply in our life, careers and organisations. For more details and to book [click here](#).

#### Enhancing your impact in virtual settings

**3rd November 2020, 11:00 – 13:00, with Kira Emslie**

This event will explore the issue of voice and presence in virtual communication and will offer insights into how to use virtual platforms more effectively and get your messages across. For more information and to book [click here](#).

#### Leaders as allies: Why me? Why now - Black History Month

**10<sup>th</sup> November 2020, 10:00 – 12:00**

In this masterclass will be making the links between theory, discourse, policy and action. You will get to explore authentic allyship as an agent of change and transformation and have the space to start to think about your own role in this. This class builds on our knowledge piece, “*The history and social construction of race*” that we will be launching w/c 19 October. [Sign up now](#).

#### Leading remotely in a virtual organisation

**19 November 2020, 13:00-14:30, with Dr Jeanne Hardacre**

This practical, participative virtual masterclass invites you to consider how we model collaborative, inclusive leadership in the current context of pressing demands, remote working and the emotional rollercoaster of the pandemic. For more information and to book [click here](#).

## Listening to leaders series: the big conversation

As a new combined team we want to ensure the offer we create in the South East meets the needs of our leaders in the region. We are inviting all leaders and emerging leaders as key stakeholders who understands the real challenges, successes and ambitions of a leadership role within the NHS currently, to join this multi-channel 'Big Conversation' and share insights, expertise and knowledge.

These events will include:

- **System leaders, 9th November, 9-10:30;**  
This event is for system leaders, who are currently in a leadership role at a system level working across STP, ICS, ICP or similar.
- **All leaders, 19th November, 15:00 – 16:30;**  
This session is for all leaders in health and care including patient leaders, community care leaders, allied health professionals and others from the wider health and care system.
- **Frontline leaders, 20th November, 9:30 - 11:00;**  
This event is for those working in frontline positions with responsibilities for patients, people and/or services, whether they are from a clinical or non-clinical background
- **Emerging Leaders, 25th November, 9:30 - 11:00;**  
This event is for those leaders who have recently taken on their first line management responsibility or are aspiring to move into their first leadership role in the near future, for example alumni of GMTS, Edward Jenner, Mary Seacole or similar leadership development programmes.

For more information and to book your place [click here](#).

## Mary Seacole Local facilitator programme

The aim of the Mary Seacole Local programme is to enable our NHS organisations across the South East the flexibility to deliver a high-quality nationally recognised development programme on a local basis. We are now recruiting local facilitators who will be trained and supported by a member of the national Leadership Academy mobilisation team to deliver this fantastic programme to teams across the South East region.

**Only limited spaces available.**

For more information and the application form please email [nhsi.selll@nhs.net](mailto:nhsi.selll@nhs.net).

## Executive suite offers

Developed to support executive leaders to meet the challenges of leadership over the coming years, these [offers](#) are provided to open the space for co-development of leadership and lifelong learning with executive leaders. Current opportunities include:

[Beginning with racial justice: "In conversation with Dr Robin DiAngelo"](#), 22nd October 2020

The session will include a detailed conversation between Tracie Jolliff, Head of Inclusive System Development, NHS England and NHS Improvement and Dr Robin DiAngelo.

Academic Dr DiAngelo is best known as the New York Times bestselling author of *White Fragility: why it's so hard for white people to talk about racism*. Find out more about Dr Robin DiAngelo with a short video taster of her work. To help translate theory into leadership practice there will be themed Action Learning Sets following each seminar alongside a suite of resources available soon. For more information and to book your place [click here](#).

## [CPD wellbeing offer for NHS Coaches](#)

**Dates:** 14<sup>th</sup> October, 3<sup>rd</sup> November, 12<sup>th</sup> November

As part People Plan objective “Making the NHS the best place to work”, we are offering qualified NHS coaches a complimentary half-day activity **Coaches Recovery Lounge**. The session will focus on recovery, reflection and renewal in challenging times. To find out more and book your place [click here](#).

## [Reciprocal Mentoring for Inclusion programme](#)

The Reciprocal Mentoring for Inclusion programme will provide opportunities for individuals from under-represented groups (BAME, gender, LGBT+ and disabled staff) across the NHS, to mentor senior NHS executives, create a powerful alliance where knowledge and understanding of their lived experience is used to shift awareness and action at board level. For more information and to apply [click here](#).

## [Healthcare Leadership Model App](#)

The NHS Leadership Academy have developed a new digital tool to complement their work around the [Healthcare Leadership Model](#), which supports our NHS people to become better leaders in their day-to-day roles.

The [Healthcare Leadership Model App](#) allows you to record observations about the leadership behaviours that you see around you and explore these using the nine leadership dimensions of the healthcare leadership model. It is free to access and available to all health and care colleagues to help them develop as a leader – even if they are not in a leadership role. The web based app is accessible from your desktop, although it has been optimised for mobile devices. [Click here to access the app](#) and save the link to your smartphone home screen. If you have any questions or feedback, please email [leadershipmodel@leadershipacademy.nhs.uk](mailto:leadershipmodel@leadershipacademy.nhs.uk)

### **Please note our NEW details:**

**New email:** For regional offers: [nhsi.selll@nhs.net](mailto:nhsi.selll@nhs.net)

**New website:** <https://se.leadershipacademy.nhs.uk/>

**New Twitter:** @SELA\_NHS

For partner offers – please follow the link in the offer you are interested in and contact organisers directly.